

National Institutional Ranking Framework

Ministry of Human Resource Development

Government of India

Welcome to Data Capturing System: COLLEGE

Submitted Institute Data for NIRF'2020'

Institute Name: CMS College Kottayam [IR-C-C-11771]

Sanctioned (Approved) Intake

Academic Year	2018-19	2017-18	2016-17	2015-16	2014-15	2013-14
UG [3 Years Program(s)]	893	734	723	-	-	-
PG [2 Year Program(s)]	280	261	-	-	-	-

Total Actual Student Strength (Program(s) Offered by Your Institution)

(All programs of all years)	No. of Male Students	No. of Female Students	Total Students	Within State (Including male & female)	Outside State (Including male & female)	Outside Country (Including male & female)	Economically Backward (Including male & female)	Socially Challenged (SC+ST+OBC Including male & female)	No. of students receiving full tuition fee reimbursement from the State and Central Government	No. of students receiving full tuition fee reimbursement from Institution Funds	No. of students receiving full tuition fee reimbursement from the Private Bodies	No. of students who are not receiving full tuition fee reimbursement
UG [3 Years Program(s)]	733	1274	2007	1994	12	1	968	456	768	9	16	631
PG [2 Year Program(s)]	66	343	409	409	0	0	298	75	204	3	6	160

Placement & Higher Studies

UG [3 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2014-15	681	607	2016-17	318	91	156000(One Lakh Fifty Six Thousand)	125
2015-16	672	651	2017-18	478	30	219486(Two Lakh Nineteen Thousand Four Hundred Eighty Six)	315
2016-17	723	682	2018-19	454	12	330000(Three Lakh Thirty Thousand)	375

PG [2 Years Program(s)]: Placement & higher studies for previous 3 years

Academic Year	No. of first year students intake in the year	No. of first year students admitted in the year	Academic Year	No. of students graduating in minimum stipulated time	No. of students placed	Median salary of placed graduates(Amount in Rs.)	No. of students selected for Higher Studies
2015-16	250	185	2016-17	139	65	216000(Two Lakh Sixteen Thousand)	30
2016-17	267	246	2017-18	180	25	270000(Two Lakh Seventy Thousand)	58

2017-18	261	197	2018-19	193	10	375000(Three Lakh Seventy Five Thousand)	112
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Financial Resources: Utilised Amount for the Capital expenditure for previous 3 years

Academic Year	2018-19	2017-18	2016-17
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Capital Expenditure on Academic Activities and Resources (excluding expenditure on buildings)			
Library	1561248 (Fifteen Lakhs Sixty One Thousand Two Hundred Forty Eight)	999152 (Nine Lakh Ninety Nine Thousand One hundred Fifty Two)	748164 (Seven Lakh Forty Eight Thousand One Hundred Sixty Four)
New Equipment for Laboratories	487875 (Four Lakhs Eighty Seven Thousand Eight Hundred and Seventy five)	2998646 (Twenty Nine Lakh Ninety Eight Thousand Six hundred Forty Six)	0 (Zero)
Other expenditure on creation of Capital Assets (excluding expenditure on Land and Building)	4255053 (Forty Two Lakh Fifty Five Thousand Fifty Three)	3919476 (Thirty Nine Lakhs Nineteen thousand Four Hundred Seventy Six)	3423374 (Thirty Four lakhs Twenty Three Thousand Three Hundred Seventy Four)

Financial Resources: Utilised Amount for the Operational expenditure for previous 3 years

Academic Year	2018-19	2017-18	2016-17
	Utilised Amount	Utilised Amount	Utilised Amount
Annual Operational Expenditure			
Salaries (Teaching and Non Teaching staff)	103021502 (Ten Crore Thirty Lakh Twenty One Thousand Five Hundred and Two)	104264219 (Ten Crore Forty Two Lakh Sixty Four Thousand Two Hundred Nineteen)	100077069 (Ten Crore Seventy Seven Thousand Sixty Nine)
Maintenance of Academic Infrastructure or consumables and other running expenditures(excluding maintenance of hostels and allied services,rent of the building, depreciation cost, etc)	30268160 (Three Crore Two Lakhs Sixty Eight Thousand One Hundred Sixty)	8046490 (Eighty Lakh Forty Six Thousand Four Hundred and Ninety)	1705625 (Seventeen Lakh Five Thousand Six Hundred Twenty Five)
Seminars/Conferences/Workshops	1714315 (Seventeen Lakhs Fourteen thousand Three Hundred Fifteen)	1509929 (Fifteen Lakhs Nine Thousand Nine Hundred Twenty Nine)	1389695 (Thirteen Lakhs Eighty Nine Thousand Six Hundred Ninety Five)

PCS Facilities: Facilities of physically challenged students

1. Do your institution buildings have Lifts/Ramps?	Yes, more than 80% of the buildings
2. Do your institution have provision for walking aids, includingwheelchairs and transportation from one building to another for handicapped students?	Yes
3. Do your institution buildings have specially designed toilets for handicapped students?	Yes, more than 80% of the buildings

Awards Details

1.How many faculty member of your institution have received highly reputed national/international awards/recognition from central government agencies in the previous academic year 2018-19	0
2.How many students of your institution have won international awards in the previous academic year 2018-19	0

Accreditation

NAAC Accreditation

1. Does your institute have a valid NAAC Accreditation?	YES	
Valid from	Valid upto	CGPA

10-12-2014	31-12-2021	3.27
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Village Adoption

Have your institute adopted any village under Unnat Bharat Scheme?	YES
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Faculty Details

Srno	Name	Age	Designation	Gender	Qualification	Experience (In Months)	Is Associated Last Year	Currently working with institution?	Joining Date	Leaving Date	Association type
1	Dr Roy Sam Daniel	55	Dean / Principal / Director / Vice Chancellor	Male	Ph.D	301	Yes	Yes	06-06-1994	--	Regular
2	Dr Sosamma Oommen	56	Other	Female	Ph.D	135	Yes	Yes	04-09-1993	--	Regular
3	Dr Baaby Job	37	Assistant Professor	Female	Ph.D	35	Yes	Yes	03-08-2016	--	Regular
4	Dr Merry Eapen	55	Other	Female	Ph.D	358	Yes	Yes	01-09-1988	--	Regular
5	Dr Vimal George Kurian	39	Assistant Professor	Male	Ph.D	181	Yes	Yes	01-06-2010	--	Regular
6	Dr Charles A Joseph	37	Assistant Professor	Male	Ph.D	101	Yes	Yes	21-02-2011	--	Regular
7	Dr Preema C Thomas	42	Assistant Professor	Female	Ph.D	141	Yes	Yes	25-02-2011	--	Regular
8	Dr Thejal Abraham	39	Assistant Professor	Female	Ph.D	45	Yes	Yes	24-10-2017	--	Regular
9	Dr Elizabeth Cherian	41	Assistant Professor	Female	Ph.D	101	Yes	Yes	23-02-2011	--	Regular
10	Dr Sabin Mathew Medayil	34	Assistant Professor	Male	Ph.D	58	Yes	Yes	17-09-2014	--	Regular
11	Dr Rony Rajan Paul	34	Assistant Professor	Male	Ph.D	66	Yes	Yes	01-01-2015	--	Regular
12	Dr K K John	62	Associate Professor	Male	Ph.D	436	Yes	Yes	01-06-2015	--	Regular
13	Dr Sunish K S	36	Assistant Professor	Male	Ph.D	86	Yes	Yes	01-08-2016	--	Regular
14	Dr Nisha P Aravind	40	Assistant Professor	Female	Ph.D	124	Yes	Yes	02-11-2010	--	Regular
15	Dr Varghese C Joshua	51	Associate Professor	Male	Ph.D	301	Yes	Yes	06-06-1994	--	Regular
16	Dr Anooja Thomas	55	Associate Professor	Female	Ph.D	262	Yes	Yes	14-09-1997	--	Regular
17	Dr Aleena Manoharan	36	Assistant Professor	Female	Ph.D	102	Yes	Yes	01-03-2012	--	Regular
18	Dr P Rajagopal	56	Associate Professor	Male	Ph.D	334	Yes	Yes	06-09-1991	--	Regular
19	Dr Seema R Nair	41	Assistant Professor	Female	Ph.D	149	Yes	Yes	01-03-2013	--	Regular

20	Dr Rogimon P Thomas	38	Assistant Professor	Male	Ph.D	169	Yes	Yes	05-06-2007	--	Regular
21	Dr Shija Grace	37	Other	Female	Ph.D	59	Yes	Yes	01-08-2016	--	Regular
22	Dr Shenly D S	33	Assistant Professor	Female	Ph.D	109	Yes	Yes	01-06-2011	--	Regular
23	Dr Sreekanth K N	40	Lecturer	Male	Ph.D	61	Yes	Yes	03-06-2016	--	Adhoc / Contractual
24	Dr Jinu John	37	Assistant Professor	Male	Ph.D	139	Yes	Yes	01-06-2015	--	Regular
25	Dr Biju Joseph	40	Assistant Professor	Male	Ph.D	41	Yes	Yes	04-08-2016	--	Regular
26	Dr Jobin Mathew	36	Assistant Professor	Male	Ph.D	113	Yes	Yes	01-06-2010	--	Regular
27	Dr Sumi Mary Thomas	44	Assistant Professor	Female	Ph.D	154	Yes	Yes	01-09-2014	--	Regular
28	Dr Miriam Mani	53	Other	Female	Ph.D	267	Yes	Yes	07-11-1996	--	Regular
29	Dr Joji John Panicker	40	Assistant Professor	Male	Ph.D	121	Yes	Yes	01-06-2010	--	Regular
30	Dr Jackson Paul V	45	Assistant Professor	Male	Ph.D	96	Yes	Yes	06-06-2011	--	Regular
31	Dr Nuja S John	47	Assistant Professor	Female	Ph.D	244	Yes	Yes	01-03-2013	--	Regular
32	Dr Mini Chacko	54	Other	Female	Ph.D	320	Yes	Yes	03-11-1993	--	Regular
33	Dr Basil George	35	Assistant Professor	Male	Ph.D	57	Yes	Yes	05-01-2015	--	Regular
34	Dr Tomy James	56	Associate Professor	Male	Ph.D	388	Yes	Yes	03-03-1987	--	Regular
35	Dr Gigi George	38	Assistant Professor	Male	Ph.D	115	Yes	Yes	05-08-2016	--	Regular
36	Dr Reenu Jacob	47	Assistant Professor	Female	Ph.D	172	Yes	Yes	04-03-2010	--	Regular
37	Dr Ajish K R	37	Assistant Professor	Male	Ph.D	59	Yes	Yes	03-08-2016	--	Regular
38	Dr Pushpa Geetha S	50	Assistant Professor	Female	Ph.D	84	Yes	Yes	01-01-2015	--	Regular
39	Dr Anooja I	39	Assistant Professor	Female	Ph.D	153	Yes	Yes	01-06-2015	--	Regular
40	Dr Tomy Mathew	56	Associate Professor	Male	Ph.D	334	Yes	Yes	04-09-1991	--	Regular
41	Dr Susan Mathew	35	Assistant Professor	Female	Ph.D	119	Yes	Yes	17-09-2014	--	Regular
42	Dr Ravikumar C	39	Assistant Professor	Male	Ph.D	101	Yes	Yes	22-02-2011	--	Regular
43	Dr Arunkumar K V	39	Assistant Professor	Male	Ph.D	55	Yes	Yes	01-01-2015	--	Regular

44	Dr Hari N	44	Assistant Professor	Male	Ph.D	214	Yes	Yes	31-12-2007	--	Regular
45	Dr Amrutha Rinu Abraham	42	Assistant Professor	Female	Ph.D	193	Yes	Yes	06-06-2007	--	Regular
46	Dr Vibin Ipe Thomas	36	Assistant Professor	Male	Ph.D	91	Yes	Yes	29-12-2014	--	Regular
47	Dr Samkutty George	60	Associate Professor	Male	Ph.D	439	Yes	Yes	01-06-2015	--	Regular
48	Dr Smitha S	46	Assistant Professor	Female	Ph.D	181	Yes	Yes	01-06-2010	--	Regular
49	Dr Bessy A Varkey	56	Assistant Professor	Female	Ph.D	306	Yes	Yes	20-11-2017	--	Regular
50	Ann Abraham	32	Assistant Professor	Female	NET	109	Yes	Yes	08-11-2010	--	Regular
51	Dr Daisy Abraham	41	Assistant Professor	Female	Ph.D	173	Yes	Yes	22-02-2011	--	Regular
52	Radhika G	39	Other	Female	M. Phil	88	Yes	Yes	01-03-2013	--	Regular
53	Jacob Eapen Kunnath	49	Assistant Professor	Male	M.A	286	Yes	Yes	19-09-1995	--	Regular
54	Selin Samuel	33	Assistant Professor	Female	NET	88	Yes	Yes	07-03-2012	--	Regular
55	Rinsy Thomas	33	Assistant Professor	Female	NET	101	Yes	Yes	23-02-2011	--	Regular
56	Sheeba Thomas	55	Other	Female	M. Phil	294	Yes	Yes	05-01-1995	--	Regular
57	Tinu lype Jacob	29	Assistant Professor	Male	NET	68	Yes	Yes	05-01-2015	--	Regular
58	Susan Abraham	56	Associate Professor	Female	M. Phil	336	Yes	Yes	01-07-1991	--	Regular
59	Shinu Peter	38	Assistant Professor	Male	NET	185	Yes	Yes	22-02-2011	--	Regular
60	Sajithmon V	32	Lecturer	Male	NET	30	Yes	Yes	03-01-2017	--	Adhoc / Contractual
61	Sindhu Thomas	40	Assistant Professor	Female	NET	175	Yes	Yes	01-02-2008	--	Regular
62	Asha MariamThomas	26	Lecturer	Female	NET	47	Yes	Yes	08-08-2016	--	Regular
63	Sherin Thomas	37	Lecturer	Female	M.Sc.	77	Yes	Yes	15-09-2013	--	Regular
64	Saino Ninan	36	Lecturer	Female	M.COM	25	Yes	Yes	19-06-2017	--	Adhoc / Contractual
65	Sujin K P	37	Assistant Professor	Male	M.A	91	Yes	Yes	03-01-2012	--	Regular
66	Arun Varghese Thomas	30	Assistant Professor	Male	M.A	73	Yes	Yes	15-06-2016	--	Regular
67	Anjusha Bhaskar	32	Lecturer	Female	M. Phil	25	Yes	Yes	29-06-2017	--	Adhoc / Contractual

68	Sony Joseph	35	Assistant Professor	Male	NET	35	Yes	Yes	01-08-2016	--	Regular
69	Santhini Thomas	35	Assistant Professor	Female	NET	101	Yes	Yes	24-02-2011	--	Regular
70	Tilda Mary Daniel	33	Assistant Professor	Female	NET	82	Yes	Yes	01-09-2014	--	Regular
71	Dr Anju Sosan George	36	Assistant Professor	Female	Ph.D	157	Yes	Yes	04-06-2007	--	Regular
72	Ditto Prasad	28	Assistant Professor	Male	NET	69	Yes	Yes	01-06-2015	--	Regular
73	Jeya P	35	Assistant Professor	Female	NET	55	Yes	Yes	05-01-2015	--	Regular
74	Nibu Varghese	34	Assistant Professor	Male	NET	76	Yes	Yes	01-03-2013	--	Regular
75	Johnson M M	39	Assistant Professor	Male	NET	136	Yes	Yes	05-03-2010	--	Regular
76	Riju Varkey Thomas	29	Assistant Professor	Male	NET	70	Yes	Yes	23-10-2017	--	Regular
77	Sreeja K	36	Assistant Professor	Female	NET	145	Yes	Yes	06-06-2007	--	Regular
78	Vishnu Prakash	28	Assistant Professor	Male	M.COM	48	Yes	Yes	04-07-2016	--	Regular
79	Sonia A	28	Lecturer	Female	NET	61	Yes	Yes	01-06-2014	--	Adhoc / Contractual
80	Blesson George	34	Assistant Professor	Male	NET	75	Yes	Yes	27-02-2013	--	Regular
81	Carthica S	41	Assistant Professor	Female	M.A	164	Yes	Yes	13-11-2014	--	Regular
82	Neethu Elsa Varghese	33	Assistant Professor	Female	M.A	70	Yes	Yes	21-09-2013	--	Regular
83	Ashalakshmi C N	35	Assistant Professor	Female	M. Phil	42	Yes	Yes	13-01-2016	--	Regular
84	Solomon Paily	24	Assistant Professor	Male	NET	24	Yes	Yes	01-08-2017	--	Regular
85	Vijo Thomas Kurien	38	Assistant Professor	Male	NET	106	Yes	Yes	01-03-2013	--	Regular
86	Dr Saritha T S	39	Assistant Professor	Female	Ph.D	101	Yes	Yes	24-02-2011	--	Regular
87	Minnie Mary Ninan	32	Assistant Professor	Female	NET	96	Yes	Yes	01-03-2012	--	Regular
88	Cinny Rachel Mathew	50	Other	Female	M. Phil	286	Yes	Yes	20-09-1995	--	Regular
89	Betty Elsa Jacob	29	Assistant Professor	Female	NET	77	Yes	Yes	01-09-2014	--	Regular
90	Neethu Theresa Willington	33	Assistant Professor	Female	M. Phil	101	Yes	Yes	24-02-2011	--	Regular

91	Christine Sara Abraham	29	Assistant Professor	Female	NET	72	Yes	Yes	19-01-2015	--	Regular
92	Ani Merly Paul	39	Other	Female	NET	136	Yes	Yes	04-03-2010	--	Regular
93	Ajitha Chandy	54	Associate Professor	Female	M. Phil	301	Yes	Yes	06-06-1994	--	Regular
94	Arun Abraham David	33	Assistant Professor	Male	NET	97	Yes	Yes	02-06-2011	--	Regular
95	Abraham K Samuel	56	Associate Professor	Male	M. Phil	310	Yes	Yes	01-11-1993	--	Regular
96	Elsa Daniel	30	Assistant Professor	Female	M.COM	59	Yes	Yes	15-08-2014	--	Regular
97	Mathew C Mathew	64	Associate Professor	Male	MCA	53	Yes	Yes	05-02-2015	--	Regular
98	Sreelakshmi S	30	Assistant Professor	Female	NET	70	Yes	Yes	22-09-2015	--	Regular
99	Renju Ramachandran	39	Assistant Professor	Female	M.A	69	Yes	Yes	01-10-2013	--	Regular
100	Prisho Mariam Paul	32	Assistant Professor	Female	M. Phil	97	Yes	Yes	01-06-2014	--	Regular
101	Neema Sara John	29	Assistant Professor	Female	M.COM	25	Yes	Yes	05-06-2017	--	Regular
102	Dr Promod K S	37	Lecturer	Male	Ph.D	144	Yes	Yes	24-07-2017	--	Adhoc / Contractual
103	Mini Mariam Zachariah	41	Other	Female	NET	101	Yes	Yes	21-02-2011	--	Regular
104	Jenny Sara Paul	36	Assistant Professor	Female	NET	137	Yes	Yes	20-01-2015	--	Regular
105	Jisha Mary Mathew	34	Assistant Professor	Female	NET	84	Yes	Yes	01-06-2015	--	Regular
106	Anju Susan Kurian	32	Assistant Professor	Female	NET	100	Yes	Yes	06-03-2012	--	Regular
107	Sam Rajan	33	Assistant Professor	Male	NET	109	Yes	Yes	01-06-2010	--	Regular
108	Annie T John	56	Associate Professor	Female	M. Phil	316	Yes	Yes	01-03-1993	--	Regular
109	Shahvas Sherif P	33	Assistant Professor	Male	NET	117	Yes	Yes	01-03-2013	--	Regular
110	Dr Lekshmi S Kaimal	33	Assistant Professor	Female	Ph.D	104	Yes	Yes	15-11-2010	--	Regular
111	Sumod M John	38	Assistant Professor	Male	M. Phil	101	Yes	Yes	21-02-2011	--	Regular
112	Ashok Alex Luke	35	Assistant Professor	Male	M. Phil	54	Yes	Yes	05-01-2015	--	Regular
113	Ambily P Mathew	37	Assistant Professor	Female	NET	167	Yes	Yes	07-06-2007	--	Regular
114	Aneesh S	32	Assistant Professor	Male	M.A	69	Yes	Yes	23-10-2013	--	Regular

115	Soumya Sasikumar	33	Assistant Professor	Female	NET	42	Yes	Yes	01-01-2016	--	Regular
116	Rijoola Basheer	34	Lecturer	Female	M.A	25	Yes	Yes	12-06-2017	--	Adhoc / Contractual
117	Nidhi Richi Litty	25	Lecturer	Female	M.Sc.	31	Yes	Yes	05-08-2016	--	Adhoc / Contractual
118	Aishwarya P	26	Lecturer	Female	M.Sc.	18	Yes	Yes	23-07-2018	--	Adhoc / Contractual
119	Amrutha V Reghu	26	Lecturer	Female	M.Sc.	21	Yes	Yes	27-06-2017	--	Adhoc / Contractual
120	Nkhila Mariya James	24	Lecturer	Female	M.A	10	Yes	Yes	04-06-2018	--	Adhoc / Contractual
121	SudheeshKumar V R	25	Lecturer	Male	MSc(Mathematics)	15	Yes	Yes	04-06-2018	--	Adhoc / Contractual
122	Monisha K N	30	Lecturer	Female	M.A	82	Yes	Yes	23-07-2018	--	Adhoc / Contractual
123	Sumy Surendran	32	Lecturer	Female	M.A	69	Yes	Yes	23-07-2018	--	Adhoc / Contractual
124	Faseela Mohammed Rashed	30	Lecturer	Female	M.Sc.	13	Yes	Yes	01-02-2018	--	Adhoc / Contractual
125	Kavitha Vijayan	27	Assistant Professor	Female	M.Sc.	58	Yes	Yes	01-07-2018	--	Regular
126	Renu Abraham	37	Lecturer	Female	M.Sc.	176	Yes	Yes	01-09-2018	--	Adhoc / Contractual
127	Athiramol S	26	Assistant Professor	Female	MCA	12	Yes	Yes	04-06-2018	--	Regular
128	Delsey M J	32	Assistant Professor	Female	MCA	120	Yes	Yes	04-06-2018	--	Regular
129	Jeny Rachel Samuel	35	Assistant Professor	Female	MCA	91	Yes	Yes	04-06-2018	--	Regular
130	Aryamol P C	26	Assistant Professor	Female	MCA	12	Yes	Yes	04-06-2018	--	Regular
131	Smrithi Mary Mani	24	Lecturer	Female	NET	12	Yes	Yes	23-07-2018	--	Adhoc / Contractual
132	Aswini John	24	Lecturer	Female	NET	24	Yes	Yes	23-07-2018	--	Adhoc / Contractual
133	Renji Varghese	42	Assistant Professor	Male	M.Sc.	185	Yes	Yes	08-08-2016	--	Regular
134	Dr Vishnu Kannan	38	Assistant Professor	Male	Ph.D	60	Yes	Yes	04-06-2018	--	Regular
135	Dr Linu Kuruvilla	34	Assistant Professor	Female	Ph.D	12	Yes	Yes	11-06-2018	--	Regular
136	Dr Unnikrishnan N	57	Associate Professor	Male	Ph.D	372	Yes	Yes	01-01-2016	--	Regular
137	Tony Antony	58	Associate Professor	Male	M.COM	408	Yes	Yes	04-06-2018	--	Regular

138	Sajeev Joseph	57	Associate Professor	Female	M.COM	367	Yes	Yes	01-06-2018	--	Regular
139	Dr Gigi Joseph	61	Associate Professor	Male	Ph.D	427	Yes	Yes	04-06-2018	--	Regular
140	Levin Mary Jacob	32	Assistant Professor	Female	M. Phil	12	Yes	Yes	15-06-2018	--	Regular
141	Aswathy Mary Varghese	30	Assistant Professor	Female	M.A	12	Yes	Yes	15-06-2018	--	Regular
142	Resmi Cherian	37	Assistant Professor	Female	M.E.	187	Yes	Yes	01-11-2018	--	Regular
143	Meera Mohan	27	Assistant Professor	Female	NET	66	Yes	Yes	21-11-2018	--	Regular
144	Aravind G Nair	32	Assistant Professor	Male	MBA	119	Yes	Yes	01-11-2018	--	Regular
145	Divya E J	35	Lecturer	Female	SET	144	Yes	Yes	01-11-2018	--	Adhoc / Contractual
146	Nihara Maria Thomas	23	Lecturer	Female	NET	9	Yes	Yes	01-11-2018	--	Adhoc / Contractual