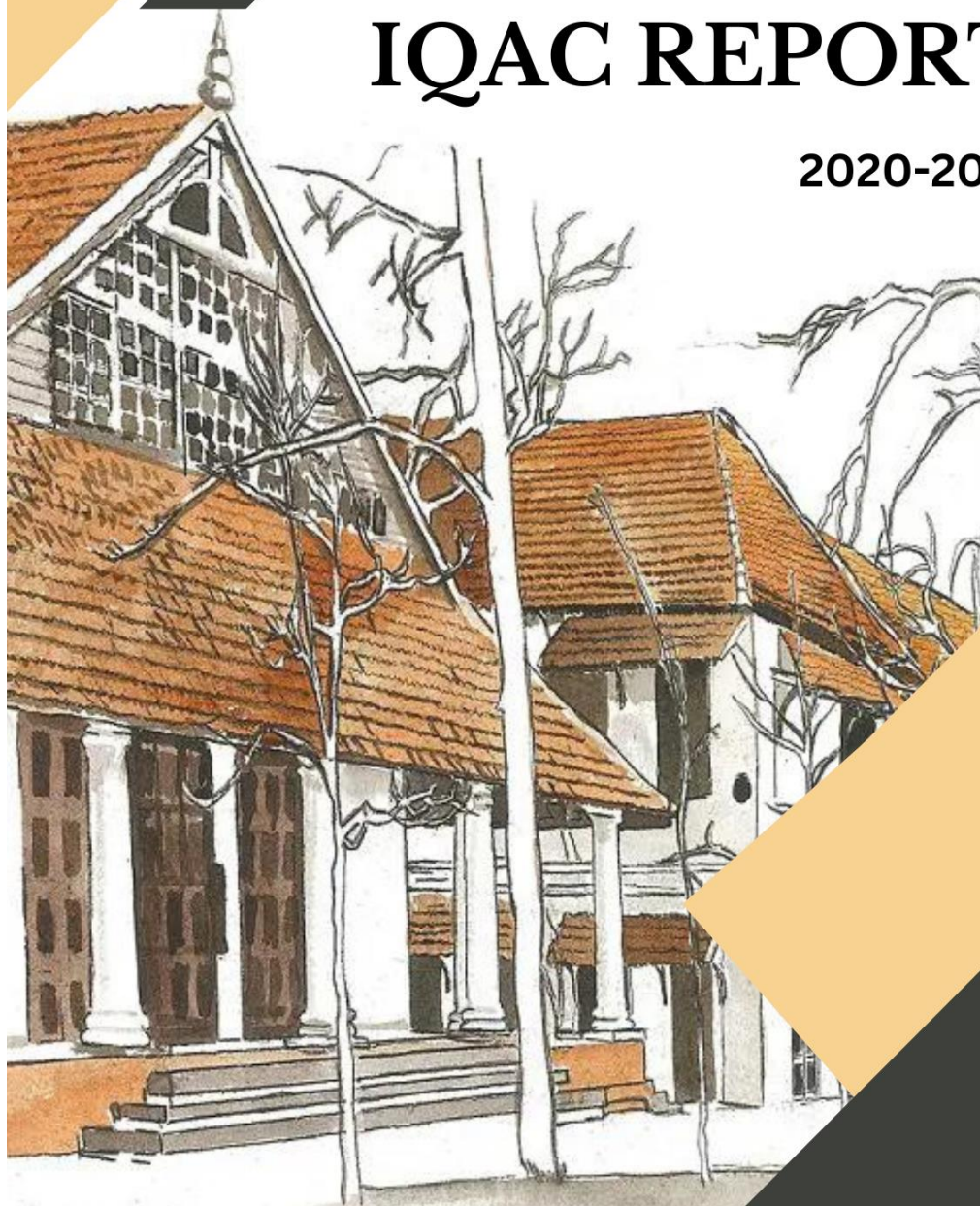




IQAC REPORTS

2020-2021



Internal Quality Assurance Cell (IQAC)

CMS COLLEGE KOTTAYAM (AUTONOMOUS)

CMS College Kottayam, Kerala, India – 686001

Website : <https://cmscollege.ac.in>

INTERNAL QUALITY ASSURANCE CELL (IQAC)

CMS COLLEGE KOTTAYAM (AUTONOMOUS)

VISION

To endorse excellence and commitment based on the vision of CMS College Kottayam through quality enhancement, evaluation, promotion and sustenance initiatives.

MISSION

The IQAC of CMS College Kottayam (Autonomous) aims to;

- Act as a nodal agency to achieve excellence by imparting quality in all facets of academic and administrative arenas of the institution in an inclusive environment.
- Promote innovative and effective teaching-learning practices and research initiatives to improve the performance of stakeholders.
- Act as a dynamic system for progress in the institution, by building a sound institutional Management Information System.
- Ensure periodic assessment and accreditation for quality evaluation, promotion and sustenance.

QUALITY POLICY

CMS College Kottayam is committed to ensure consistent improvement in the policies and practices by upholding quality benchmarks and sustaining a quality culture

IQAC COMPOSITION

- ❖ Dr. Varghese C Joshua, CMS College, Kottayam (Autonomous) (Chairperson).
- ❖ Dr. Vibin Ipe Thomas, Assistant Professor, Department of Chemistry
- ❖ Dr. Anju Sosan George, Assistant Professor, Department of English
- ❖ Dr. Vimal George Kurian, HOD, Department of Commerce
- ❖ Dr. Preema C Thomas, Assistant Professor, Department of Physics
- ❖ Dr. Sunish K S, Assistant Professor, Department of Chemistry
- ❖ Dr. Nisha P Aravind, Assistant Professor, Department of Zoology
- ❖ Dr. Samkutty George, HOD, Department of Commerce(Self-Finance)
- ❖ Ms. Delsy M. J. HOD, Department of Computer Science
- ❖ Prof. A. Krishnamoorthy, Former Professor Cochin University.
(Alumni Representative)
- ❖ Rev. Jacob George, Bursar, CMS College, Kottayam(Autonomous). (Management Representative)
- ❖ Smt. Marykutty Ninan, Jr. Supdt. – Accounts, CMS College Kottayam (Autonomous)
(Administrative Staff)
- ❖ Dr. Punnen Kurien, Principal, St. Mary's College, Manarcaud.(Local Society Representative)
- ❖ Mr. Raju Kurian, Chairman & Managing Director – UNISIS group, India and the Middle East.(Industry Representative)
- ❖ K.T Thomas, Managing Director, Paragon Polymer Products.(Employers Representative)
- ❖ Mr. Shibu Thomas, Principal, CMS Higher Secondary School, Kuzhikala. (Parent).
- ❖ Keerthana, III Sem M.Sc. Chemistry (Student)
- ❖ Dr. Joji John Panicker, Assistant Professor, Dept. of English - Director

TABLE OF CONTENT

INTERNAL QUALITY ASSURANCE CELL.....	02
VISION.....	02
MISSION.....	02
QUALITY POLICY.....	02
IQAC COMPOSITION.....	03
QUALITY INITIATIVE BY IQAC.....	05
Education World Ranking 2021.....	05
Recognition for Swachhta, Environment & Rural Engagement.....	06
Green Audit.....	07
Academic and Administrative Audit.....	07
NIRF Ranking 2021.....	07
AQAR & KSHEC Data Submission.....	08
AISHE Data Submission.....	08
E-Governance.....	08
Participation in the NIRF Ranking 2022.....	09
Value Added Programme.....	09
Mentor-Mentee Programme.....	09
FEEDBACK MECHANISM.....	10
Feedback from Students.....	10
Feedback from Faculty.....	10
Feedback from Alumni.....	10
IQAC MEETINGS.....	10
PROGRAMMES ORGANISED BY IQAC.....	11
Student Induction Programme.....	11
Webinar Series on National Education Policy.....	13
Webinar on SAAC: Context and Content.....	20
Initiatives for NAAC 4 th Cycle Accreditation	22
FACULTY DEVELOPMENT PROGRAMME.....	23
PROFESSIONAL DEVELOPMENT /	
ADMINISTRATIVE TRAINING PROGRAMMES.....	31
RESEARCH AND INNOVATION.....	32
Strategies for Research Enhancement.....	32
Research Fellowships & Awards.....	32

Quality Initiative by IQAC

District Green champion Award

CMS College Kottayam is recognised as the District Green Champions for Kottayam district for the Academic year 2020-21



Education World Ranking 2021

CMS College Kottayam (Autonomous) ranked 23rd nationally among India's Best Private Autonomous College, as per ranking announced by the Education World.

Cover Story EW India Private Autonomous Colleges Rankings 2020-21

India's top-ranked private autonomous colleges league table

Rank				Competence of faculty (200)	Faculty welfare & development (100)	Curriculum & pedagogy (100)	Placement (100)	Infrastructure and facilities (100)	Leadership, governance quality (100)	TOTAL SCORE (700)	NIRF 2019* Rank
2018	2019	2020									
4	4	1	St. Xavier's College, Mumbai	181	92	87	91	87	92	630	96
10	7	2	St. Joseph's College, Bangalore	180	89	86	89	89	88	621	101-150
14	14	3	Madras Christian College, Chennai	177	87	85	90	90	87	616	13
12	10	4	Mount Carmel College, Bangalore	176	87	84	88	85	85	605	NR
18	9	5	Mithibai College, Mumbai	174	86	85	87	81	84	597	151-200
81	17	5	RA Podar College of Commerce & Economics, Mumbai	174	85	83	85	84	86	597	NR
49	30	6	St. Ann's College for Women, Hyderabad	173	85	82	84	84	86	594	NR
14	15	6	St. Xavier's College, Kolkata	175	84	81	85	84	85	594	NR
NR	NR	7	Rajagiri College of Social Sciences, Kochi	172	84	84	76	91	77	584	36
17	15	7	St. Francis College for Women, Hyderabad	172	83	81	84	86	78	584	95
9	6	8	Loyola College, Chennai	173	82	79	79	83	80	576	6
29	11	9	Loyola Academy Degree and PG College, Hyderabad	168	81	78	77	86	78	568	101-150
NR	NR	10	Andhra Loyola College, Vijayawada	166	79	79	81	83	77	565	45
NR	NR	11	PB Siddhartha College of Arts & Science, Vijayawada	167	78	75	72	83	74	549	NR
NR	NR	12	Chinthalapati Satyavathi Devi St. Theresa's College for Women, Eluru (AP)	166	77	76	67	82	78	546	NR
NR	NR	13	Mar Ivanios College, Thiruvananthapuram	161	82	75	72	81	74	545	29
NR	NR	13	Sacred Heart College, Thevara, Kochi	162	81	77	73	77	75	545	57
22	19	14	Stella Maris College, Chennai	170	78	73	71	81	71	544	58
NR	NR	15	St. Joseph's College, Trichy	168	77	74	72	80	72	543	39
NR	NR	16	St. Joseph's College, Kozhikode	164	76	74	76	75	77	542	82
NR	NR	16	St. Teresa's College, Emakulam	166	77	72	73	76	78	542	64
NR	NR	17	SS Jain Subodh PG College, Jaipur	172	75	71	73	76	74	541	151-200
NR	NR	17	Sacred Heart College, Tirupattur (TN)	166	79	72	69	82	73	541	NR
33	30	18	HR College of Commerce and Economics, Mumbai	172	78	75	67	73	75	540	NR
NR	NR	19	Farook College, Kozhikode	159	78	72	74	83	73	539	71
NR	NR	19	SDNB Vaishnav College for Women, Chennai	167	73	73	74	76	76	539	101-150
NR	NR	20	CMS College of Science & Commerce, Coimbatore	164	79	76	73	74	72	538	86
41	22	21	KJ Somaiya College of Arts and Commerce, Mumbai	170	76	73	68	72	74	533	NR
NR	NR	22	St. Thomas' College, Thrissur	161	75	74	73	75	74	532	54
NR	NR	22	Mar Athanasius College, Kothamangalam (Kerala)	164	74	73	77	74	70	532	101-150
NR	NR	22	Dr. SNS Rajalakshmi College of Arts and Science, Coimbatore	164	72	73	73	75	75	532	151-200
NR	NR	23	CMS College, Kottayam	162	76	70	74	75	74	531	101-150
NR	NR	24	National College, Trichy	162	75	71	73	77	72	530	101-150
NR	NR	24	Auxilium College, Vellore	163	74	73	74	75	71	530	101-150
NR	NR	25	Dr. Gafoor Memorial MES Mampad College, Malappuram (Kerala)	162	74	68	74	77	74	529	NR
NR	NR	26	JSS College for Women, Mysore	162	71	70	68	77	80	528	NR
NR	NR	26	Holy Cross College, Nagercoil (TN)	162	74	77	68	75	72	528	151-200
NR	NR	27	St. Joseph's College for Women, Gnanapuram (Visakhapatnam)	158	75	71	76	74	73	527	NR

NB: NR= Not Ranked; NIRF= National Institutional Ranking Framework, 2019 of the Union HRD ministry

38 • EDUCATIONWORLD • APRIL 2020


Recognition for Swachhta, Environment & Rural Engagement

CMS College Kottayam (Autonomous), Kottayam, was declared as a Recognized Social Entrepreneurship, Swachhta & Rural Engagement Cell (SES REC) Institution, by Mahatma Gandhi National Council of Rural Education, Department of Higher Education, Ministry of Education, Government of Kerala. The Certificate was issued in recognition of the successful SESREC action plan and for constituting 10 working groups for improving facilities in the Campus and the Community /Adopted Villages in the areas of Sanitation & Hygiene, Waste Management, Water Management, Energy Conservation & Greenery and thereby inculcating the practice of mentoring, social responsibility, swachhta and care for environment and resources among the faculty, students and community.



*This is to certify that **CMS College Kottayam, Kottayam, Kerala** is now a **Recognized Social Entrepreneurship, Swachhta & Rural Engagement Cell (SES REC) Institution**. The Institution has successfully framed the SES REC Action Plan and constituted ten working groups for improving facilities in the Campus and the Community/Adopted Villages in the areas of **Sanitation & Hygiene, Waste Management, Water Management, Energy Conservation and Greenery** post COVID-19, along with the observation of three environment, entrepreneurship and community engagement related days to inculcate in faculty, students and community, the practices of **Mentoring, Social Responsibility, Swachhta and Care for Environment and Resources**.*

Date of Issue:
30/08/2020


Dr. W G Prasanna Kumar
Chairman

Mahatma Gandhi National Council of Rural Education
Department of Higher Education, Ministry of Education
Government of India

Certificate No.: MoE/SES REC/KE/KOT/36

Green Audit

An internal Green Audit was conducted by IQAC during the academic year with the support of faculties and student volunteers from the department of Zoology and Botany.

Academic and Administrative Audit

An external Academic and Administrative Audit was scheduled to be conducted with the support of external experts. Dr. K. Babu Joseph (Former VC, CUSAT), **Prof. J. Philip (Chairman, XIME Bangalore)** and Dr. Priti Dhawan (Head, Dept. of Psychology, Lady Shri Ram College for Women, University of Delhi), were the proposed members of the auditing team.

NIRF Ranking 2021

CMS College Kottayam (Autonomous) secured **93rd position** in the All India National Level NIRF Ranking 2021 published by the Ministry of Education. The manager and the principal congratulated the faculty, students, non-teaching staffs, alumni, parents and all stakeholders for their unlimited support.



AQAR, KSHEC Data Submission

IQAC initiated data collection and processing of data for the submission of Annual Quality Assurance Report (AQAR) for the year 2019-20. The data prepared was presented before the college. The link for the AQAR is available online on college website: <https://cmscollege.ac.in/wp-content/uploads/2022/06/AQAR-2019-20.pdf>

Data for Kerala State Higher Education Council (KSHEC) portal was also prepared as per requirements of online format.

ISO Certification

In continuation of the initiative of obtaining ISO certification for the institution as a part of its quality benchmarking process, the files were organised. Orientation classes were organised for the staff by competent resource persons with experience in ISO certification.

Preparation of Academic Calendar

The process of preparation of new academic calendar for the new academic year was taken up by the IQAC. Academic Calendar of the college was prepared taking into consideration the curricular, co-curricular and extra-curricular activities in the college and proposed examination schedules.

E-Governance

- An ERP software 'CMS Eduware' was developed exclusively by the college to automate its campus
- The attendance of students is collected by the administrative staff from teaching faculty and are entered to the software. The software then, automatically generates Monthly Reports and Semester End Reports.
- Application for Admission under UG and PG Programmes are published in the college website.
- Unique Permanent Register Number for all the students are automatically generated.
- E-books are provided to the entire faculty and students.
- Examination procedures like hall tickets with room and seat numbers generation, automated Question paper printing for each student, internal and external marks entering, semester result processing and Grade Card, Consolidated Mark list, TR are generated using software
- Feedback from students and faculty are collected using CMS-Eduware through online Feedback Management system.
- The academic success of the college is maintained through keeping a well-stocked library. The College will continue to expand its e-learning tools for the benefit of the teachers and students
- The salary bills of the employees are processed and generated using online tool 'SPARK'.

- LCD projectors/computers and WiFi connectivity were distributed and arranged in all departments in the campus.
- College Website (www.cmscollege.ac.in) was updated regularly.
-

Participation in the NIRF Ranking 2021

It was determined to prepare in a way that would enable a better rank to be achieved in the NIRF ranking from the previous year. A proforma was supplied to the department and to every academic and extracurricular organisation to gather data for the same. Data about the institution, the professors, and the students were only gathered with the assistance of DQAC and IQAC core team members.

Value Added Programme

The Value added programmes for the year 2020-21 was inaugurated on 30th January 2021. The students were made familiar with the MOOC platforms through which they would be enrolling and completing the course

<https://youtu.be/qADa2be3GEs>

Mentor-Mentee Programme

In the context of covid, mentor-mentee programme was conducted in online mode to address the personal, academic, social and emotional needs of students in the college. The newly admitted students were allotted mentors by the head of the department

Feedback Mechanism

Feedback from Students

Student satisfaction survey with customised questions was conducted among the students on academics, infrastructure, library, college office, placements and services. Feedback on teachers and teaching-learning process in the college was also taken from the students. The analysis of the feedback was evaluated and made available to the authorities for further improvement.

Feedback from Faculty

Feedback on the general infrastructure of the college, teaching aids and management support was gathered from the faculty. The analysis of the feedback was evaluated and made available to the respective teachers for further improvement in the teaching-learning process.

Feedback from Alumni

Feedback from alumni with customised questions was conducted among the alumni on academics, infrastructure, library, college office, placements and services. The analysis of the feedback was evaluated and made available to the authorities for further improvement.

IQAC Meetings

Internal Quality Assurance Cell (IQAC) of CMS College Kottayam conducts regular meetings which ensure the proper planning and organisation of the initiatives and activities of the IQAC.

Programmes organised by IQAC

Student Induction Programme

IQAC organised student induction programme for the first year UG students beginning from 12 October 2020 and ending on 21 October 2020. During the induction programme, orientation talks, session on code of conduct, motivational talks, introduction of various facilities and students support system of the college etc. were given to the students. The new group was given a great chance to learn about the institution and its varied activities.



Browser tabs: Inbox (2) - iqac@cmscollege.ac.in, Inbox - naacsr@cmscollege.ac.in, AQAR - Google Drive, LIVE - General Induction Meet

youtube.com/watch?v=-VuUA7AHV0E&t=1s

cms college kottayam

Live chat replay is not available for this video.

GENERAL INDUCTION MEET (GIM) 2020
FOR FIRST YEAR UNDERGRADUATES

YouTube Live
Monday, 12th October 2020 at 10.00 AM

Prof. (Dr.) Sabu Thomas
Honourable Vice - chancellor
Mahatma Gandhi University

LIVE - General Induction Meet (GIM) 2020 for First year Undergraduates

CMS College Kottayam
18.4K subscribers

Subscribed

278

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From CMS College Kottayam

Courses

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PLAY ALL

LIVE - CMS Vidyasouhram
launches - വിദ്യാസൗഹൃദം -
CMS College Kottayam
2.4K views • Streamed 2 years ago

Online Classes
CMS College Kottayam

176

ഭാരതീയ നാടകസങ്കല്പം - സാമാന്യ പരിചയം | മി...
CMS College Kottayam
807 views • 2 years ago

17:53

Dr. Manoj Johnson | മി...
16:23
28-03-2021

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Live chat replay was turned off for this video.

LIVE - Student Induction Program - 27 October 2020

CMS College Kottayam
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Academic

IPL For Free
Ad - jiocinema.com/TATAIPL2023
Watch more

NAPO | 'Award-Winning' Animated Short Film
Miralamo Films
9.1M views • 1 year ago

LIVE - General Induction Meet (GIM) 2020 for First year...
CMS College Kottayam
5.5K views • Streamed 2 years ago

LIVE - Student Induction Program - 28 October 2020
CMS College Kottayam

cms college kottayam

Live chat replay is not available for this video.

Calculation of SCPA and CCPA

- Mark scored in a course is converted to **Grade Point (GP)**
- $GP \times \text{credit of the course} = \text{Credit Point (CP)}$
- In a semester**
Add CP of all courses and divide by total credits of the semester, to obtain **Semester Credit Point Average (SCPA)**
- In a Programme**
Add CP of all courses of the programme and divide by total credits of the programme to obtain **Cumulative Credit Point Average (CCPA)**

LIVE - Student Induction Program - 28 October 2020

CMS College Kottayam
18.4K subscribers

Subscribed

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Seminars

B.Tech @ RIET
Ad - riuet.edu.in/btech/apply2023
Apply now

Mix - CMS College Kottayam
More from this channel for you

STUDENT INDUCTION PROGRAM

LIVE - Student Induction Program - 18 October 2020
CMS College Kottayam
4.3K views • Streamed 2 years ago

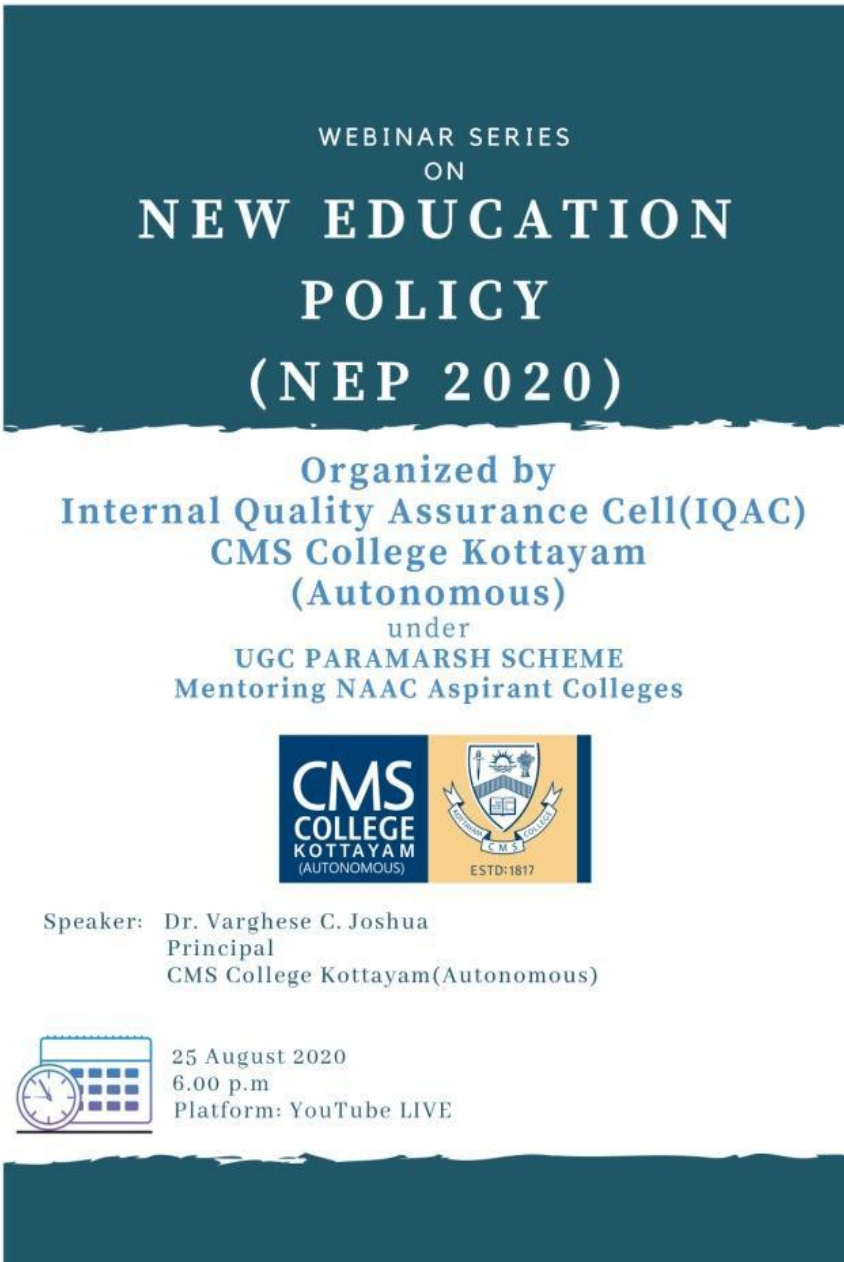
2:01:33

Dr. Manoj Johnson | മി...
Conversations with Great Min...
CMS College Kottayam

Webinar Series on National Education Policy



Webinar Series on National Education Policy (NEP 2020) was organised by IQAC, CMS College Kottayam (Autonomous), under UGC PARAMARSH Scheme, mentoring NAAC Aspirant College. The first talk was delivered by Dr.Varghese C Joshua, Principal CMS College Kottayam (Autonomous) on 29th August 2020.

<https://cmscollege.ac.in/webinar-series-on-national-education-policy-nep2020/>




WEBINAR SERIES
ON
**NEW EDUCATION
POLICY
(NEP 2020)**

Organized by
Internal Quality Assurance Cell(IQAC)
CMS College Kottayam
(Autonomous)
under
UGC PARAMARSH SCHEME
Mentoring NAAC Aspirant Colleges

Speaker: Dr. Varghese C. Joshua
Principal
CMS College Kottayam(Autonomous)



25 August 2020
6.00 p.m
Platform: YouTube LIVE



The second webinar was delivered on Practical NEP-2020: Educational Thoughts by Dr.T.P Sasikumar on 16 September. The seminar was inaugurated by Dr.Varghese C Joshua, Principal and addressed the participants. Dr.Joji John Panicker, IQAC Director, proposed the vote of thanks.

<https://cmscollege.ac.in/webinar-series-on-national-education-policy-nep2020-2/>

16 SEPTEMBER 2020
05.30 PM



WEBINAR SERIES ON NATIONAL EDUCATION POLICY (NEP2020)



Speaker: Dr. T. P. Sasikumar

- Professor of Mathematics, K L University, Hyderabad
- Chairman-Shiksha, Hyderabad
- Former Deputy Director- Directorate General of security, Cabinet Secretariate, Government of India, New Delhi

CLICK HERE FOR REGISTRATION:

<https://forms.gle/U4Bq4NJ7RzcbYURh8>

Organized by
Internal Quality Assurance Cell(IQAC)
CMS College Kottayam (Autonomous)
under
UGC PARAMARSH SCHEME
Mentoring NAAC Aspirant Colleges



WEBINAR SERIES ON NATIONAL EDUCATION POLICY (NEP2020) | Dr. T. P. Sasikumar

180 views • Sep 16, 2020

👍 8 🗨️ 3 ➦ SHARE ⚙️ SAVE ...



WEBINAR SERIES ON NATIONAL EDUCATION POLICY (NEP2020) | Dr. T. P. Sasikumar

180 views • Sep 16, 2020

👍 8 🗨️ 3 ➦ SHARE ⚙️ SAVE ...

On 23rd September 2020. Professor V.N Rajasekharan Pillai, Vice Chancellor of Somaiya Vidyavihar, Mumbai was the resource person. The seminar was inaugurated by Dr.Varghese C Joshua, Principal, address the participants. Dr.Joji John Panicker, IQAC Director, proposed vote of thanks.

<https://cmscollege.ac.in/webinar-series-on-national-education-policy-nep2020-3/>

23 SEPTEMBER 2020
5.30 PM



 **On Google Meet**

Click Here to Join

<https://meet.google.com/rii-wnwh-oja>

WEBINAR SERIES ON NATIONAL EDUCATION POLICY (NEP2020)



Speaker: **Professor V.N Rajasekharan Pillai**

- Vice Chancellor of Somaiya Vidyavihar, Mumbai
- Former Chairman and Vice Chairman of UGC
 - Former Director of NAAC
- Former Vice Chancellor of MG University, CUSAT, IGNOU

Click here for registration:

<https://forms.gle/44eVNkzDiwMueMHZ6>

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CMS College Kottayam (Autonomous)
under
UGC PARAMARSH SCHEME
Mentoring NAAC Aspirant Colleges



Search



WEBINAR SERIES ON NATIONAL EDUCATION POLICY (NEP2020)

630 views • Streamed live on Sep 23, 2020

36 1 SHARE SAVE ...



WEBINAR SERIES ON NATIONAL EDUCATION POLICY (NEP2020)

630 views • Streamed live on Sep 23, 2020

36 1 SHARE SAVE ...

SAAC: CONTEXT AND CONTENT Under the auspices of **KERALA STATE HIGHER EDUCATION COUNCIL (KSHEC)**

The Internal Quality Assurance Cell (IQAC) of CMS College Kottayam (Autonomous) organized a Webinar on SAAC: Context and Content, under the auspices of Kerala State Higher Education Council (KSHEC) on 1st October 2021 through Microsoft Teams at 2.00PM. Dr. Shafeeque V, Research Officer, KSHEC was the Chief Resource Person. The session was really informative.



Webinar on

SAAC: CONTEXT AND CONTENT

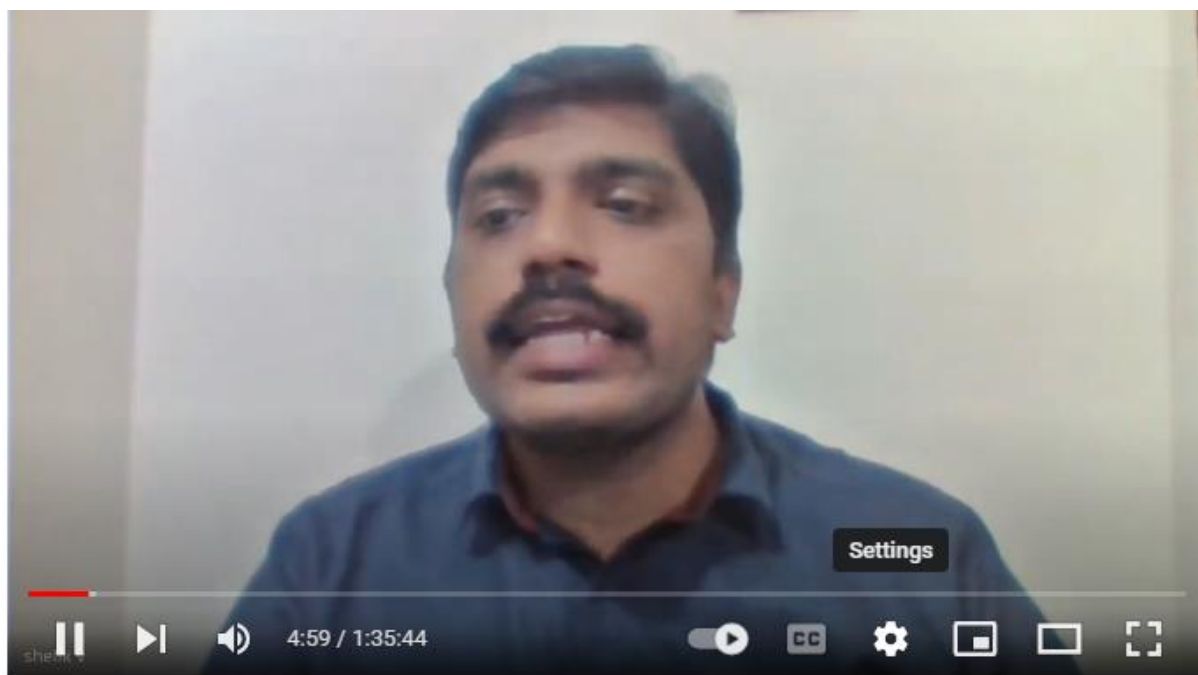
Under the auspices of
**KERALA STATE HIGHER
EDUCATION COUNCIL (KSHEC)**



Chief Resource Person
Dr. Shafeeque V.
(Research Officer, KSHEC)

1st October 2021 | 2.00PM
Platform: Microsoft Teams

Organised by
Internal Quality Assurance Cell (IQAC)
CMS College Kottayam (Autonomous)



SAAC: Context and Content - State Level Webinar

Initiatives for NAAC 4th Cycle Accreditation

Regular Meeting of Criteria Coordinators were organised to collect and organise the data. Department wise criteria meeting were conducted by IQAC.DQAC members were assigned to collect data and organise events.



Faculty Development Programme

Online/ Face-To-Face Faculty Development Programmes

Name of the teacher	Department	Title of the program	Duration
Jentle T. Varghese	Department of English	Orientation For Faculty in Universities-Colleges-Institutes of Higher Education	18-05-2021 to 19-06-2021
Amrutha Rinu Abraham	Department of Sociology	Two week international Workshop on Qualitative Research Methodology in Social Sciences	26-04-2021 to 12-05-2021
Ann Abraham	Department of Commerce	One week Faculty Development Program on Innovation and Entrepreneurship Development	15-04-2021 to 21-04-2021
Mini Mariam Zachariah	Department of Malayalam	Disaster Management	19-02-2021 to 25-02-2021
Saritha T.S	Department of Malayalam	Short-term course in Leadership Development	29-01-2021 to 04-02-2021
Soumya Sasikumar	Department of Chemistry	Skill enhancement and Capacity building	22-01-2021 to 28-01-2021
Arun Abraham David	Department of Chemistry	Skill enhancement and Capacity building	22-01-2021 to 28-01-2021
Shinu Peter	Department of Chemistry	Two week FDP on innovative practices for academic excellence	18-01-2021 to 30-01-2021
Sam Rajan	Department of Physics	Innovative practice for academic excellence	18-01-2021 to 30-01-2021
Daisy Abraham	Department of Malayalam	FDP in Media and Art in Teaching and Learning	12-01-2021 to 25-01-2021
Jackson Paul V	Department of Physical Education	UGC Sponsored Short Term Course in Research Methodology	17-12-2020 to 23-12-2020
Arun Abraham David	Department of Chemistry	"E- Learning and Developing MOOCs for Teaching Process in Higher Education"	14-12-2020 to 20-12-2020
Soumya Sasikumar	Department of Chemistry	One Week FDP on E- Learning and Developing MOOCs for Teaching Process in Higher Education	14-12-2020 to 20-12-2020
Ambily P Mathew	Department of Mathematics	Online Refresher Course in Mathematics	03-12-2020 to 16-12-2020
Jinu John	Department of Biotechnology	Faculty Development Programme on Entrepreneurship Skill Development	23-11-2020 to 28-11-2020
Santhini Thomas	DEPT. OF MALAYALAM	Refresher Course in Art & Culture	23-11-2020 to 5-12-2020

Mini Mariam Zachariah	Department of Malayalam	Refresher Course in Art & Culture	23-11-2020 to 05-12-2020
Sibin Mathew Medayil	Department of Sociology	One-week FDP- UGC-MHRD-STRIDE Entrepreneurship Skill Development	23-11-2020 to 28-11-2020
Renju Ramachandran	Department of History	Seven Days Online Course on Annales Historiography	22-11-2020 and 28-11-2020 to 29-11-2020
Elizabeth Cherian	Department of Botany	FDP on MS Excel Essentials for Academicians	20-11-2020 to 21-11-2020
Tinu Ipe Jacob	Department of Economics	Refresher	19-11-2020 to 02-12-2020
Resmi Cherian	Department of B.Voc	"Cyber Security Analytics and Cyber Forensics"	16-11-2020 to 20-11-2020
Jeny Rachel Samuel	Department of Computer Science	STTP (5 Days): Big Data Analytics	16-11-2020 to 21-11-2020
Shinu Peter	Department of Chemistry	International symposium on future materials and molecules	10-11-2020 to 14-01-2020
Jenny Sara Paul	Department of Malayalam	UGC sponsored Refresher Course	30-10-2020 to 12-11-2020
Sumod M. John	Department of Chemistry	FDP on Advanced Pedagogical Techniques	29-10-2020 to 05-11-2020
Arun Abraham David	Department of Chemistry	One Week FDP on Advanced Pedagogical Techniques	29-10-2020 to 05-11-2020
Jisha Mary Mathew	Department of Commerce	Faculty Development Workshop on Accounting Standards	27-10-2020 to 30-10-2020
Betty Elsa Jacob	Department of English	The Berchmans Autumn School of Critical Theory 2020	27-10-2020 to 08-12-2020
Susan Mathew	Department of English	The Berchmans Autumn School of Critical Theory 2020	27-10-2020 to 08-12-2020
Sam Rajan	Department of Physics	IIT Bombay Spoken Tutorial FDP on Python	26-10-2020 to 30-10-2020
Susan Mathew	Department of English	Online non-credit course by Wesleyan University	7 weeks
Sumod M. John	Department of Chemistry	FDP on development and implementation of MOOCs	21-10-2020 to 27-10-2020
Vimal George Kurian	Department of Commerce	One Week Faculty Development Program on Development and Implementation of MOOCs	21-10-2020 to 27-10-2020
Amrutha Rinu Abraham	Department of Sociology	One week National Faculty Development Programme	21-10-2020 to 27-10-2020
Sunish K. S.	Department of Chemistry	Refresher Course on Materials Science (Interdisciplinary)	15-10-2020 to 28-10-2020
Joji John Panicker	Department of English	NAAC Accreditation Preparation and Introspection by UGC-NAAC	15-10-2020 to 22-10-2020

Appu Jacob John	Department of English	Professional Documents with Microsoft Word, Department of Computer Science and Applications	14-10-2020 to 28-10-2020
Jinu John	Department of Biotechnology	UGC-STRIDE Training on Advanced Training in ICT-Enabled On line Teaching Tools.	12-10-2020 to 16-10-2020
Christine Sara Abraham	Department of Botany	Advanced Training in ICT-Enabled Online Teaching Tools' organized by UGC STRIDE, MG University	12-10-2020 to 16-10-2020
Shinu Peter	Department of Chemistry	one week online FDP on advanced training in ICT-Enabled online teaching tools	12-10-2020 to 16-10-2020
Sreeja K	Department of Mathematics	One week online FDP organised under UGC STRIDE scheme, MG University Kottayam	12-10-2020 to 16-10-2020
Anooja.I	Department of Mathematics	One week online FDP on "Advanced Training in ICT-Enabled Online Teaching Tools"	12-10-2020 to 16-10-2020
Reenu Jacob	Department of Physics	Advanced training in ICT enabled online Teaching Tools	12-10-2020 to 16-10-2020
Ani Merly Paul	Department of Sociology	Online FDP on ADVANCED TRAINING IN ICT-ENABLED ONLINE, UGC – STRIDE, Mahatma Gandhi University	12-10-2020 to 16-10-2020
Lekshmi S Kaimal	Department of Sociology	Online FDP on ADVANCED TRAINING IN ICT-ENABLED ONLINE, UGC – STRIDE, Mahatma Gandhi University	12-10-2020 to 16-10-2020
Sibin Mathew Medayil	Department of Sociology	Online FDP on ADVANCED TRAINING IN ICT-ENABLED ONLINE, UGC – STRIDE, Mahatma Gandhi University	12-10-2020 to 16-10-2020
Pushpa Geetha S	Department of Zoology	FDP on Advanced Training in ICT Enabled Online Teaching tools	12-10-2020 to 16-10-2020
Anju Sosan George	Department of English	One Week National FDP	11-10-2020 to 17-10-2020
Meera Mohan	Department of Computer Science	Virtual Internship on Machine Learning/Artificial Intelligence	10-08-2020 to 19-08-2020
Sumi Mary Thomas	Department of History	Short Term Course in Humanities and Social Theory	07-10-2020 to 14-10-2020
Soumya Sasikumar	Department of Chemistry	Induction Programme conducted by the UGC - Human Resource Development Centre	06-10-2020 to 05-11-2020

Ann Abraham	Department of Commerce	UGC Sponsored Online Refresher Course	06-10-2020 to 19-10-2020
Arun Abraham David	Department of Chemistry	UGC Sponsored Live Online Short term Course in MOOCs, E Content Development and Open Educational Resources	23-09-2020 to 29-09-2020
Jisha Mary Mathew	Department of Commerce	One Week International Online FDP	23-09-2020 to 29-09-2020
Seema R.	Department of Physics	Online short term course in MOOC, e-content Development and Online Educational Resources	23-09-2020 to 29-09-2020
Aryamol P.C	Department of Computer Science	Five-Day E-FDP on Fixed Point Theory and its application Conducted by Five-Day E-FDP on Fixed point theory and its application	15-09-2020 to 19-09-2020
Gigi George	Department of Chemistry	"Enhancing Psychological Skills For Teaching & Practice"	15-09-2020 to 29-09-2020
Anooja.I	Department of Mathematics	Two weeks' FDP on "ICT Based New Paradigms of E-Teaching and E-Learning:Digital Pedagogy"	15-09-2020 to 30-09-2020
Sreeja K.	Department of Mathematics	Two weeks' FDP on "ICT Based New Paradigms of E-Teaching and E-Learning:Digital Pedagogy"	15-09-2020 to 30-09-2020
Elizabeth Cherian	Department of Botany	Professional Training "Beginner to Expert in Power point"	14-09-2020 to 18-09-2020
Sreeja K	Department of Mathematics	FDP on Artificial intelligence using python	14-09-2020 to 19-09-2020
Neema Sara John	Department of Commerce S.F	Econometric Methods and Applications (Learn from Zero)	12-09-2020 to 27-09-2020
Appu Jacob John	Department of English	Build Responsive Websites with HTML5 and CSS3 by Sanatan Dharma College,Kurukshetra University	11-09-2020 to 25-09-2020
Preema C. Thomas	Department of Physics	Research Ethics and Characterisation Techniques in Material Science	09-09-2020 to 15-09-2020
Reenu Jacob	Department of Physics	Research Ethics and Characterisation Techniques in Material Science	09-09-2020 to 15-09-2020
Johnson M M	Department of Sociology	Refresher Course on Sociology, HRDC, JNU	07-09-2020 to 19-09-2020
Ani Merly Paul	Department of Sociology	Refresher Course on Sociology, HRDC, JNU	07-09-2020 to 19-09-2020
Lekshmi S Kaimal	Department of Sociology	Refresher Course on Sociology, HRDC, JNU	07-09-2020 to 19-09-2020

Appu Jacob John	Department of English	Learner Centric Content Design Tools by Sanatan Dharma College, Ambala	26-08-2020 to 09-09-2020
Resmi Cherian	Department of B.Voc	Short term training programme on Blockchain Fundamentals	24-08-2020 to 29-08-2020
Neema Sara John	Department of Commerce S.F	FDP on GST using Tally	19-08-2020 to 19-08-2020
Gigi George	Department of Chemistry	One Week Online Faculty Development Programme on ICT Enhanced Teaching Learning And Creating MOOCs	18-08-2020 to 25-08-2020
Resmi Cherian	Department of B.Voc	One Week Online Workshop on Internet on Medical Things: Challenges and Solutions	17-08-2020 to 22-08-2020
Sindhu Thomas	Department of Mathematics	Online Faculty Development Programme	17-08-2020 to 26-08-2020
Sudheesh Kumar V R	Department of Mathematics	FDP on Discrete Mathematics, Graph Theory and its Applications	17-08-2020 to 21-08-2020
Anju Sosan George	Department of English	A-Z Of Writing and Publication in Scopus Indexed Journals	16-08-2020 to 22-08-2020
Amrutha Rinu Abraham	Department of Sociology	One week FDP Edu.Tech Hands on online workshop	16-08-2020 to 22-08-2020
Vimal George Kurian	Department of Commerce	Two weeks Faculty Development Programme on Quantitative Methods for Data Analysis-Teaching Learning Centre.	12-08-2020 to 25-08-2020
Appu Jacob John	Department of English	Need for Examination Reforms in the Changing Scenario by Bp. More College and KSHEC	12-08-2020 to 13-08-2020
Sreeja K	Department of Mathematics	FDP on "Need for Examination Reforms in Changing Scenario"	12-08-2020 to 13-08-2020
Sreeja K	Department of Mathematics	Short Term FDP (Interdisciplinary) organised by UGC HRDC, University of Kerala	12-08-2020 to 18-08-2020
Anooja.I	Department of Mathematics	One week online Short-term FDP (Interdisciplinary) on "Towards a Digital Era of Teaching and Learning"	12-08-2020 to 18-08-2020
Elizabeth Cherian	Department of Botany	Five days "Professional Development Program on Scholarly Publications"	10-08-2020 to 14-08-2020
Shinu Peter	Department of Chemistry	International virtual seminar on Advanced materials for energy conversion and storage	10-08-2020 to 13-08-2020

Susan Mathew	Department of English	Technology enabled English Language Teaching, Prajyothi Niketan College, University of Calicut	10-08-2020 to 14-08-2020
Radhika G	Department of History	Reminiscences of History	09-08-2020 to 15-08-2020
Sindhu Thomas	Department of Mathematics	Programming Essentials for Mathematics using Python	09-08-2020 to 14-08-2020
Resmi Cherian	Department of B.Voc	FDP on Machine Learning Techniques for Brain Computer Interface Applications	30-07-2020 to 01-08-2020
Sreeja K	Department of Mathematics	2- week FDP conducted by TLC, Ramanujan College, Delhi (PMMNMTT scheme)	25-07-2020 to 10-08-2020
Resmi Cherian	Department of B.Voc	International FDP on Linux Fundamentals with Cloud and Container Platform	22-07-2020 to 28-07-2020
Vimal George Kurian	Department of Commerce	7 Days Faculty Development Programme on Time Series and Panel Data Analysis	20-07-2020 to 26-07-2020
Tilda Mary Daniel	Department of Commerce	7 Days National FDP on Time Series and Panel Data Analysis - Teaching Learning Centre, Ramanujan College	20-07-2020 to 26-07-2020
Sreeja K	Department of Mathematics	Short Term FDP on Implementation of ICT in Teaching	18-07-2020 to 24-07-2020
Lekshmi S Kaimal	Department of Sociology	One Week International Faculty Development Program	18-07-2020 to 24-07-2020
Ani Merly Paul	Department of Sociology	One Week Online Short term, "Implementation of Information and Communication Technology in Teaching"	18-07-2020 to 24-07-2020
Nisha P Aravind	Department of Zoology	FDP on Implementation of Informatics and Communication Technology in Teaching	18-07-2020 to 24-07-2020
Sumod M. John	Department of Chemistry	FDP on Online Education in Higher Education Institutions	13-07-2020 to 17-07-2020
Sreeja K	Department of Mathematics	One Week FDP on Online Education in Higher Education Institutions conducted by KSHEC	13-07-2020 to 17-07-2020
Preema C. Thomas	Department of Physics	FDP on Online Education in Higher Education Institutions	13-07-2020 to 17-07-2020
Sam Rajan	Department of Physics	FDP on Online Education in Higher Education Institutions	13-07-2020 to 17-07-2020
Jobin Mathew	Department of Zoology	FDP on online education in higher education institutions	13-07-2020 to 17-07-2020

Neema Sara John	Department of Commerce S.F	FDP on Impact of GST on Indian Financial Market	05-07-2020 to 05-07-2020
Vishnu Prakash	Department of Commerce S.F	FDP on Impact of GST on Indian Financial Market	05-07-2020 to 05-07-2020
Parvathy B	Department of Commerce S.F	FDP on Impact of GST on Indian Financial Market	05-07-2020 to 05-07-2020
Neema Sara John	Department of Commerce S.F	FDP on SEBI as a Regulator : Invested Oriented Measures	04-07-2020 to 04-07-2020
Vishnu Prakash	Department of Commerce S.F	FDP on SEBI as a Regulator : Invested Oriented Measures	04-07-2020 to 04-07-2020
Parvathy B	Department of Commerce S.F	FDP on SEBI as a Regulator : Invested Oriented Measures	04-07-2020 to 04-07-2020
Appu Jacob John	Department of English	One week FDP Development and Management of MOOCs and online courses using LMS-Moodle	30-06-2020 to 04-07-2020
Jisha Mary Mathew	Department of Commerce	One Week Faculty Development Programme on Financial Markets : Teaching and Research Perspectives	27-06-2020 to 03-07-2020
Riju Varkey Thomas	Department of Commerce	One Week Faculty Development Programme on Financial Markets : Teaching and Research Perspectives	27-06-2020 to 03-07-2020
Ann Abraham	Department of Commerce	One Week National FDP - Department of Commerce, Bishop Moore College Mavelikara	27-06-2020 to 03-07-2020
Vimal George Kurian	Department of Commerce	One Week Faculty Development Programme on Financial Markets : Teaching and Research Perspectives	27-06-2020 to 03-07-2020
Minnie Mary Ninan	Department of Commerce	One Week FDP – ‘Workshop on Financial Market: Teaching and Research Perspective	27-06-2020 to 03-07-2020
Christine Sara Abraham	Department of Botany	"Online Induction Training/Orientation Programme" for Faculty in Universities/Colleges/Higher Educational Institutions	26-06-2020 to 24-07-2020
Ajish K. R.	Department of Chemistry	"Faculty in Universities/Colleges/Institutes of Higher Education"	26-06-2020 to 24-07-2020
RijuVarkey Thomas	Department of Commerce	Induction/Orientation Programme	26-06-2020 to 24-07-2020
Agna Mariyam Laji	Department of Commerce	Induction/Orientation Programme	26-06-2020 to 24-07-2020

Lekshmi S Kaimal	Department of Sociology	One Week International Faculty Development Program on JSS Digital Learning with Multidisciplinary Approaches	12-06-2020 to 17-06-2020
Vimal George Kurian	Department of Commerce	One week Faculty Development Programme on Open Source Tools For Research, Teaching Learning Centre -Ramanujan college.	08-06-2020 to 14-06-2020
Vishnu Prakash	Department of Commerce S.F	FDP on Effective online teaching strategies	06-06-2020 to 06-06-2020

Professional Development /Administrative Training Programmes

Professional development program/administrative training program organised for organised for teaching and non-teaching staff	Dates (from - to) (DD-MM-YYYY)	No. of participants
Workshop on "Framing Practical Teaching" by Dr. Shilpa Jose, Department of Home Science, St. Therasas College, Ernakulam	27-03-2021	3
Faculty Training in Food Analysis, by Dr. Jinu John for the Faculty of Biotechnology Department	26-03-2021	5
Workshop on Data Analysis	13-03-2021	8
Identification of Statistical Tools for Data Analysis using MS Excel- Article writing	11-03-2021	9
Workshop on Data Analysis with Microsoft Excel	14-12-2020 to 15-12-2020	8
Identification of Statistical Tools for Data Analysis- Project Topics	30-10-2020	8
Statistical Tools for Data Analysis- Chi square test	29-09-2020	8
Identification of Statistical Tools for Data Analysis- Analysis of difference	24-09-2020	8
Identification of Statistical Tools for Data Analysis- Hypotheses Testing	23-09-2020	8
Webinar on National Education Policy IV	23-09-2020	83
Webinar on National Education Policy III	16-09-2020	96
Webinar on National Education Policy II	09-09-2020	105
Webinar on National Education Policy I	25-08-2020	105
One day workshop on Role of Pedagogy in Biotechnology	15-07-2020	8
Tools and Techniques for Online Teaching	02-06-2020	12

Research and Innovation

Strategies for Research Enhancement

CMS College, Kottayam (Autonomous) envisions and implements a well-defined and meticulous research policy for the development of a sustained research culture leading to the creation of new knowledge. The Research Advisory Committee (RAC) enhances and channelizes the resources of the college towards consistent quality research outcomes and integrates the specified functions of multiple committees. Curiosity-driven research in contemporary and emerging areas with multidisciplinary relevance as well as collaborative research with various institutions and industries has been emphasized by the college.

Research Fellowships and Awards

- Dr. Anju Sosan George, Assistant Professor, Department of English, was awarded Associateship, Indian Institute of Advanced Studies, Shimla
- Lakshmi C P was awarded with CSIR-UGC National Eligibility Test (NET) for Junior Research Fellowship (JRF) and for Lectureship (LS).